

# Saudi Hollandi Bank

(A Saudi Joint Stock Company)

INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Un-audited)

FOR THE PERIOD ENDED 30 SEPTEMBER 2012

#### INTERIM CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION Amounts in SAR'000

September 30. December 31, September 30, 2012 2011 2011 (Un-audited) (Un-audited) (Audited) Notes ASSETS Cash and balances with SAMA 8,235,672 5,968,777 8,569,873 Due from banks and other financial institutions 727,213 612,866 572,772 Investments, net 5 11,253,283 9,368,632 11,502,536 6 43,644,492 37,409,598 35,535,959 Loans and advances, net 7 Investment in an associate 18,495 17,750 20,000 489,499 Property and equipment, net 480,427 488,056 Other assets 1,467,612 1,212,025 1,106,314 65,827,194 57,213,051 Total assets 55,661,606 LIABILITIES AND SHAREHOLDERS' EQUITY Liabilities Due to banks and other financial institutions 1,393,624 1,611,091 1,684,430 Customers' deposits 8 52,757,358 44,688,736 43,954,166 Other liabilities 2,189,639 2,004,902 1,348,654 Subordinated debt 1,500,000 1,500,000 1,500,000 57,840,621 49,804,729 48,487,250 **Total liabilities** Shareholders' equity Share capital 3,969,000 3,307,500 3,307,500 Statutory reserve 2,392,480 2,392,480 2,134,500 General reserve 130,000 130,000 130,000 Other reserves (20, 240)(21,999) (9,822) Reserve for bonus shares 661,500 Retained earnings 1,495,645 556,077 1,621,392 Proposed dividend 377,055 Staff share plan reserve 9,270 3,950 2,963 7,174,356 Total shareholders' equity 7,986,573 7,408,322 Total liabilities and shareholders' equity 65,827,194 57,213,051 55,661,606

The accompanying notes 1 to 19 form an integral part of these interim condensed consolidated financial statements.

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## INTERIM CONDENSED CONSOLIDATED INCOME STATEMENT

Amounts in SAR'000 (Un-audited)

	<u>Notes</u>	For the three month <i>Lotes</i> period ended		For the ni		
		September <u>30, 2012</u>	September <u>30, 2011</u>	September <u>30, 2012</u>	September <u>30, 2011</u>	
Special commission income		436,244	411,596	1,266,147	1,144,061	
Special commission expense		74,843	51,792	238,923	166,906	
Net special commission income		361,401	359,804	1,027,224	977,155	
Fee and commission income, net		165,530	122,220	474,679	383,353	
Exchange income, net		26,961	26,935	87,431	79,982	
Income from FVIS financial instruments, net		-	4,851	-	5,040	
Trading income, net		20,557	4,754	75,463	50,163	
Gains on non-trading investments, net		45	2,490	4,546	5,640	
Total operating income		574,494	521,054	1,669,343	1,501,333	
Salaries and employees related expenses		119,068	106,003	354,004	329,404	
Rent and premises related expenses		17,870	19,269	54,836	56,909	
Depreciation and amortisation		27,948	24,374	83,984	75,502	
Other general and administrative expenses		50,192	47,910	145,156	134,420	
Impairment charge for credit losses, net		54,195	24,130	112,540	122,454	
Release of investment impairment upon disposal and maturity		(12,000)	-	(20,000)	-	
Total operating expenses		257,273	221,686	730,520	718,689	
Income from operating activities		317,221	299,368	938,823	782,644	
Share in earnings of an associate	7	-	-	745	-	
Gain on sale of property			-		18,057	
Net income for the period		317,221	299,368	939,568	800,701	
Basic earnings per share (expressed in SAR per share)	16	0.80	0.75	2.37	2.02	

The accompanying notes 1 to 19 form an integral part of these interim condensed consolidated financial statements.

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### INTERIM CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME Amounts in SAR'000 (Un-audited)

	For the thre period e		For the nine month period ended		
	September <u>30, 2012</u>	September <u>30, 2011</u>	September <u>30, 2012</u>	September <u>30, 2011</u>	
Net income for the period	317,221	299,368	939,568	800,701	
Other comprehensive income					
Available for sale investments					
<ul> <li>Net change in fair value</li> <li>Transferred to interim condensed</li> </ul>	(911)	1,886	3,047	6,909	
consolidated income statement	947	1,647	4,064	5,509	
	36	3,533	7,111	12,418	
Cash flow hedges					
- Net change in fair value	1,012	(343)	3,307	(4,501)	
Total comprehensive income for the period	318,269	302,558	949,986	808,618	

The accompanying notes 1 to 19 form an integral part of these interim condensed consolidated financial statements.

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## INTERIM CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY For the nine month period ended September 30, 2012 and 2011

Amounts in SAR'000 (Un-audited)

					Other res	erves					
	Notes	Share <u>capital</u>	Statutory <u>reserve</u>	General <u>Reserve</u>	Available for sale <u>investments</u>	Cash flow <u>hedges</u>	Reserve for bonus <u>shares</u>	Retained <u>earnings</u>	Proposed <u>dividend</u>	Staff Share plan <u>reserve</u>	Total <u>Share-</u> <u>holders'</u> <u>equity</u>
2012 Balance at the beginning of the period Total comprehensive		3,307,500	2,392,480	130,000	(8,366)	(11,874)	661,500	556,077	377,055	3,950	7,408,322
income for the period		-	-	-	7,111	3,307	-	939,568	-	-	949,986
Bonus shares issued Dividend paid Share based payment	15	661,500 -	-	-	-	-	(661,500) -	-	(377,055)	-	(377,055)
transactions	13		<u> </u>							5,320	5,320
Balance at the end of the period		3,969,000	2,392,480	130,000	(1,255)	(8,567)		1,495,645		9,270	7,986,573
2011 Balance at the beginning of the period		3,307,500	2,134,500	130,000	(19,096)	(10,820)		820,691		24,181	6,386,956
Total comprehensive income for the period			-		12,418	(10,820)	-	820,091	-		808,618
Share based payment transactions										(21,218)	(21,218)
Balance at the end of the period		3,307,500	2,134,500	130,000	(6,678)	(15,321)		1,621,392		2,963	7,174,356

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The accompanying notes 1 to 19 form an integral part of these interim condensed consolidated financial statements.

## INTERIM CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

For the nine month period ended September 30, 2012 and 2011

Amounts in SAR'000 (Un-audited)

	<u>Note</u>	<u>2012</u>	<u>201</u>
OPERATING ACTIVITIES Net income for the period		939,568	800,70
Adjustments to reconcile net income to net cash from / (used in)			,.
perating activities:			
(Accretion of discount) and amortisation of premium on non-trading			
investments, net		(31,645)	(136,420
Gains on disposal of non-trading investments, net		(4,546)	(5,640
Depreciation and amortisation		83,984	75,50
Staff share plan expenses		5,320	2,96
Share in earnings from an associate		(745)	
Impairment charge for credit losses		112,540	122,45
Release of investment impairment upon disposal and maturity		(20,000)	
Gain on sale of property		-	(18,057
		1,084,476	841,50
Net (increase) / decrease in operating assets:			
Statutory deposit with SAMA		(217,819)	27,06
Due from banks and other financial institutions maturing after		()	
ninety days from acquisition date		-	(376,229
Investments held at FVIS (including trading investment)		11,110	98,07
Loans and advances, net		(6,347,434)	(639,023
Other assets		(430,885)	161,66
Net increase / (decrease) in operating liabilities:			
Due to banks and other financial institutions		(217,467)	(1,172,582
Customers' deposits		8,068,622	2,370,13
Other liabilities		184,737	(186,172
Net cash from operating activities		2,135,340	1,124,43
INVESTING ACTIVITIES			
Proceeds from sale and maturity of non-trading investments		11,770,719	13,669,80
Purchase of non-trading investments		(11,469,274)	(11,259,053
Purchase of property and equipment		(74,912)	(78,785
Proceeds from sale of property		-	28,50
Net cash from investing activities		226,533	2,360,46
FINANCING ACTIVITIES			
Dividends paid net of Zakat and income tax recovered from shareholders		(198,450)	
Net cash used in financing activities		(198,450)	
let increase in cash and cash equivalents		2,163,423	3,484,90
Cash and cash equivalents at beginning of the period		4,323,141	2,973,20
Cash and cash equivalents at end of the period	11	6,486,564	6,458,10
Special commission received during the period		1,211,540	1,238,14
Special commission paid during the period		209,625	236,16
Supplemental non-cash information			
Net changes in fair value and transfers to interim condensed			
consolidated income statement		10,418	7,91

The accompanying notes 1 to 19 form an integral part of these interim condensed consolidated financial statements.

#### 1. GENERAL

Saudi Hollandi Bank (the "Bank"), is a Saudi Joint Stock Company incorporated in the Kingdom of Saudi Arabia and was formed pursuant to Royal Decree No. M/85 dated 29 Dhul Hijjah 1396H (corresponding to December 20, 1976). The Bank commenced business on 16 Shaaban 1397H (corresponding to August 1, 1977) when it took over the operations of Algemene Bank Nederland N.V. in the Kingdom of Saudi Arabia. The Bank operates under commercial registration No. 1010064925 dated 6 Jumada II 1407H (corresponding to February 4, 1987) through its 45 branches (2011: 44 branches) in the Kingdom of Saudi Arabia. The Bank's head office is:

Saudi Hollandi Bank Al - Dhabab Street P O Box 1467 Riyadh 11431 Kingdom of Saudi Arabia

The objective of the Bank is to provide a full range of banking and investment services. The Bank also provides to its customers Islamic (non-commission based) banking products which are approved and supervised by an independent Shariah Board.

The interim condensed consolidated financial statements comprise of the financial statements of the Bank and its subsidiaries (collectively referred to as "the Group"). The details of these subsidiaries are set out below:

#### Saudi Hollandi Capital (SHC)

SHC was formed in accordance with the Capital Market Authority's (CMA) Resolution number 1-39-2007 under commercial registration No. 1010242378 dated 30 Dhul Hijja 1428H (corresponding to January 9, 2008) to take over and manage the Bank's Investment Services and Asset Management activities related to dealing, managing, arranging, advising and taking custody of securities regulated by CMA. SHC is an effectively wholly owned subsidiary of the Bank through direct and beneficial ownership and commenced its operations effective 1 Rabi'II 1429H (corresponding to April 8, 2008).

#### Saudi Hollandi Real Estate Company (SHREC)

SHREC is an effectively wholly owned subsidiary of the Bank through direct and beneficial ownership which was established under commercial registration No. 1010250772 dated 21 Jumada II 1429H (corresponding to June 25, 2008) with the approval of the Saudi Arabian Monetary Agency (SAMA).

#### Saudi Hollandi Insurance Agency Company (SHIAC)

SHIAC is an effectively wholly owned subsidiary of the Bank through direct and beneficial ownership which was established under commercial registration number 1010300250 dated 29 Muharram 1432H (corresponding to January 4, 2011) with the approval of SAMA. The Company was formed to act as an agent for Wataniya Insurance Company (WIC), an associate, selling its insurance products.

#### 2. BASIS OF PREPARATION

These interim condensed consolidated financial statements are prepared in accordance with the accounting standards for financial institutions promulgated by SAMA and International Accounting Standard (IAS) 34 – Interim Financial Reporting. The Group prepares its interim condensed consolidated financial statements to comply with the Banking Control Law and Regulations for Companies as applicable in the Kingdom of Saudi Arabia. The interim condensed consolidated financial statements do not include all of the information required for full annual consolidated financial statements and should be read in conjunction with the annual consolidated financial statements as at and for the year ended December 31, 2011.

The preparation of these interim condensed consolidated financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expense.

Amounts in SAR'000

#### 2. BASIS OF PREPARATION (continued)

Actual results may differ from these estimates in preparing these interim condensed consolidated financial statements, the significant judgments made by management in applying the Group's accounting policies and the key sources of estimation uncertainty were the same as those that applied to the annual consolidated financial statements as at and for the year ended December 31, 2011.

These interim condensed consolidated financial statements are expressed in Saudi Arabian Riyals (SAR) and are rounded off to the nearest thousand.

#### 3. BASIS OF CONSOLIDATION

These interim condensed consolidated financial statements comprise the interim condensed financial statements of the Bank and its subsidiaries. The financial statements of the subsidiaries are prepared for the same reporting period as that of the Bank, using consistent accounting policies. Adjustments have been made to the accounting policies of the subsidiaries, where necessary, to align with the accounting policies adopted by the Bank.

Subsidiaries are all entities controlled by the Bank. Control exists when the Bank has the power to govern the financial and operating policies, so as to obtain benefits from its activities, generally accompanying an ownership interest of more than one half of the voting rights.

Subsidiaries are consolidated from the date on which control is transferred to the Bank and cease to be consolidated from the date on which the control is transferred from the Bank. The results of subsidiaries acquired or disposed off during the period, if any, are included in the interim condensed consolidated income statement from the effective date of the acquisition or up to the effective date of disposal, as appropriate.

Balances between the Bank and its subsidiaries, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the interim condensed consolidated financial statements. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

#### 4. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies used in the preparation of these interim condensed consolidated financial statements are consistent with those disclosed and used in the preparation of the annual consolidated financial statements for the year ended December 31, 2011.

#### 5. INVESTMENTS, NET

a) Investment securities are classified as follows:	September 30, 2012 <u>(Un-audited)</u>	December 31, 2011 <u>(Audited)</u>	September 30, 2011 <u>(Un-audited)</u>
- Held as fair value through income statement (FVIS)	-	11,110	-
- Available for sale (AFS)	366,235	608,888	986,681
- Other investments held at amortised cost (OI)	10,777,533	10,657,158	8,157,781
- Held to maturity (HTM)	109,515	225,380	224,170
Total	11,253,283	11,502,536	9,368,632

#### b) Investments reclassification

Management identified certain AFS investments, for which at July 1, 2008, it had a clear intention to hold the instruments for the foreseeable future rather than to exit or trade in the short term. As a result these instruments were reclassified from AFS to OI at that date and the reclassification was made at fair value. Had the reclassification not been made, other reserves would have included unrealised fair value losses amounting to SAR 7 million (December 31, 2011: SAR 24 million and September 30, 2011: SAR 21 million) and shareholders' equity would have been lower by the same amount.

Amounts in SAR'000

#### 5. INVESTMENTS, NET (Continued)

With effect from July 20, 2011, the Group reclassified certain trading investments to OI, for which it no longer had the intention to hold these investments for the purpose of selling in the short term. The Group has the intention and ability to hold these reclassified investments for the foreseeable future or until maturity.

Had the reclassification not been made, there would have been no impact on the interim condensed consolidated income statement as the fair value was the same as the carrying value at September 30, 2012.

The following table shows carrying values and fair values of the reclassified investments.

		Carrying value			<u>Fair value</u>	
	September 30, 2012 <u>(Un-audited)</u>	December 31, 2011 <u>(Audited)</u>	September 30,2011 <u>(Un-audited)</u>	September 30, 2012 <u>(Un-audited)</u>	December 31, 2011 <u>(Audited)</u>	September 30,2011 <u>(Un-audited)</u>
AFS securities reclassified	144,097	452,109	515,376	130,081	426,389	474,076

#### 6. LOANS AND ADVANCES, NET

September 30, 2012	December 31, 2011	September 30, 2011
(Un-audited)	(Audited)	(Un-audited)
4,746,974	3,920,246	3,769,001
38,980,890	33,587,848	31,891,173
242,348	235,742	238,625
43,970,212	37,743,836	35,898,799
761,790	735,410	798,265
44,732,002	38,479,246	36,697,064
(1,087,510)	(1,069,648)	(1,161,105)
43,644,492	37,409,598	35,535,959
	2012 ( <u>Un-audited</u> ) 4,746,974 38,980,890 242,348 43,970,212 761,790 44,732,002 (1,087,510)	2012         2011           (Un-audited)         (Audited)           4,746,974         3,920,246           38,980,890         33,587,848           242,348         235,742           43,970,212         37,743,836           761,790         735,410           44,732,002         38,479,246           (1,087,510)         (1,069,648)

#### 7. INVESTMENT IN AN ASSOCIATE

	September 30, 2012	December 31, 2011	September30, 2011
	<u>(Un-audited)</u>	(Audited)	(Un-audited)
Balance at beginning of the period	17,750	20,000	20,000
Share in undistributed earnings / (losses)	745	(2,250)	
Balance at end of the period	18,495	17,750	20,000

Investment in an associate represents a 20% shareholding interest in Wataniya Insurance Company formed in the Kingdom of Saudi Arabia, pursuant to Royal Decree No. 26/30 dated 16 Rabi' II 1430H (corresponding to April 12, 2009).

Amounts in SAR'000

#### 8. CUSTOMERS' DEPOSITS

September 30,December 31,20122011(Un-audited)(Audited)		September 30, 2011 <u>(Un-audited)</u>
29,661,291	24,156,021	22,931,624
21,907,096	19,512,606	19,902,973
404,275	390,244	372,837
784,696	629,865	746,732
52,757,358	44,688,736	43,954,166
	2012 ( <u>Un-audited</u> ) 29,661,291 21,907,096 404,275 784,696	2012         2011           (Un-audited)         (Audited)           29,661,291         24,156,021           21,907,096         19,512,606           404,275         390,244           784,696         629,865

#### 9. DERIVATIVES

The table below sets out the positive and negative fair values of derivative financial instruments together with their notional amounts. The notional amounts, which provide an indication of the volumes of the transactions outstanding at the end of the period, do not necessarily reflect the amounts of future cash flows involved. These notional amounts, therefore, are neither indicative of the Group's exposure to credit risk, which is generally limited to the positive fair value of the derivatives, nor market risk.

	September 30, 2012 <u>(Un-audited)</u>			December 31, 2011 <u>(Audited)</u>			September 30, 2011 <u>(Un-audited)</u>		
Derivative financial <u>instruments</u>	Positive <u>fair value</u>	Negative <u>fair value</u>	Notional <u>amount</u>	Positive fair <u>value</u>	Negative <u>fair value</u>	Notional <u>amount</u>	Positive fair <u>value</u>	Negative <u>fair value</u>	Notional <u>amount</u>
Held for trading:									
Commission rate swaps Forward foreign exchange	165,720	143,267	18,269,751	137,526	127,685	14,448,135	185,084	177,075	15,820,864
contracts	600,553	597,277	28,227,421	242,776	219,398	33,029,836	203,047	195,737	35,745,008
Currency options	5,109	5,109	25,307,792	16,240	16,255	28,259,091	3,444	3,453	22,835,087
Forward rate agreement Commission rate	185	48	700,000	115	-	150,000	-	-	-
options Held as fair value	73 hedges:	73	1,219,279	67	67	219,279	-	-	-
Commission rate swaps Held as cash flow	- hedges:	26,614	701,685	-	20,484	1,055,624	-	30,783	1,091,738
Commission rate swaps		8,567	350,000		11,874	350,000		15,321	350,000
Total	771,640	780,955	74,775,928	396,724	395,763	77,511,965	391,575	422,369	75,842,697

Amounts in SAR'000

#### 10. CREDIT RELATED COMMITMENTS AND CONTINGENCIES

The Group's credit related commitments and contingencies are as follows:

	September 30, 2012 <u>(Un-audited)</u>	December 31, 2011 <u>(Audited)</u>	September 30, 2011 <u>(Un-audited)</u>
Letters of guarantee	15,370,039	12,921,150	12,803,690
Letters of credit	6,450,568	4,500,498	4,132,912
Acceptances	2,178,851	2,279,637	2,285,333
Irrevocable commitments to extend credit	1,074,040	305,304	293,460
Total	25,073,498	20,006,589	19,515,395

#### 11. CASH AND CASH EQUIVALENTS

Cash and cash equivalents included in the interim condensed consolidated statement of cash flows comprise the following:

	September 30, 2012 <u>(Un-audited)</u>	December 31, 2011 <u>(Audited)</u>	September 30, 2011 <u>(Un-audited)</u>
Cash and balances with SAMA excluding statutory deposits	5,759,351	3,710,275	6,368,714
Due from banks and other financial institutions maturing within ninety days of acquisition date	727,213	612,866	89,389
Total	6,486,564	4,323,141	6,458,103

#### **12. OPERATING SEGMENTS**

Operating segments are identified on the basis of internal reports about components of the Group that are regularly reviewed by the chief decision maker in order to allocate resources and to assess performance.

Transactions between reportable segments are on normal commercial terms and conditions. Funds are ordinarily reallocated between reportable segments, resulting in funding cost transfers. Commission is charged to reportable segments based on a pool rate, which approximates the marginal cost of funds. Following are the reportable business segments of the Group:

#### **Corporate banking**

The corporate banking group offers a range of products and services to corporate and institutional customers. It accepts customer deposits and provides financing, including term loans, overdrafts, syndicated loans, trade finance services, treasury and derivative products and foreign exchange. Services provided to customers include internet banking, global transaction services and a centralised service that manages all customer transfers, electronic or otherwise.

#### **Personal Banking**

The personal banking group operates through a national network of branches and ATMs supported by a 24-hour phone banking center. The Group accepts customers' deposits in various savings and deposit accounts and provides retail banking products and services, including consumer loans, overdrafts and credit cards to individuals and small-to-medium-sized enterprises.

Amounts in SAR '000

#### 12. OPERATING SEGMENTS (Continued)

#### Treasury

Treasury transacts mainly in money market, foreign exchange, interest rate and other derivatives for corporate and institutional customers as well as for the Group's own benefit. It is also responsible for funding the Group's operations, maintaining group-wide liquidity and managing the Group's investment portfolio and its consolidated financial position.

#### Investment banking and investment services

The investment banking and investment services group offers security dealing, managing, arranging, advising and maintaining custody services in relation to securities.

# a) The following is an analysis of the Group's assets, revenues and results by operating segments for the periods ended September 30, 2012 and 2011 (Un-audited):

	Personal	Corporate		Investment banking and Investment	
<u>2012</u>	<u>banking</u>	banking	<u>Treasury</u>	<u>services</u>	<u>Total</u>
Total assets	5,991,925	38,395,100	20,962,884	477,285	65,827,194
Total liabilities	17,485,762	27,266,574	13,074,005	14,280	57,840,621
Total operating income	407,867	1,046,004	155,733	59,739	1,669,343
Total operating expenses (excluding impairment charges)	348,945	185,857	63,670	39,508	637,980
Impairment charges net of recoveries	26,117	86,423	-	-	112,540
Release of investment impairment upon disposal and maturity	-	-	(20,000)	-	(20,000)
Net operating income for the period	32,805	773,724	112,063	20,231	938,823
	Personal	Corporate		Investment banking and Investment	
<u>2011</u>	<u>Banking</u>	banking	<u>Treasury</u>	<u>services</u>	<u>Total</u>
Total assets	4,747,763	31,278,308	19,158,659	476,876	55,661,606
Total liabilities	16,882,552	21,674,101	9,911,106	19,491	48,487,250
Total operating income	403,057	896,436	157,561	44,279	1,501,333
Total operating expenses (excluding impairment charges for credit losses)	284,683	194,520	79,290	37,742	596,235
Impairment charges net of recoveries	43,279	79,175	-	-	122,454
Net operating income for the period	75,095	622,741	78,271	6,537	782,644

#### 13. STAFF SHARE PLAN

In January 2008, the Group launched an equity settled share-based payment plan (the "Plan") for executives and senior employees (eligible employees). The initial Plan was approved by the Board of Directors in their meeting held on 10 Dhu-al-Qa'dah 1428H (corresponding November 20, 2007) and SAMA in their letter dated 26 Safar 1429H (corresponding March 4, 2008). The vesting conditions were amended in 2009 as per approval by the Board of Directors in their meeting held on 5 Shabaan 1430H (corresponding July 27, 2009) and SAMA in their letter dated 20 Dhualqada 1430H (corresponding November 9, 2009). According to the amended Plan, eligible employees will receive shares in the Bank if the following terms and conditions are met:

- Eligible employees are required to continue their employment with the Group for a period of two years from the grant date to have half of their shares vest and another year for the remainder to vest; and
- The Group achieves specific growth thresholds as approved by the Board of Directors where each threshold will accrue a certain value of shares to the eligible employees.

Under the provisions of the Plan, the Group at no point becomes the legal owner of the underlying shares. Until such time as these shares vest they will not carry voting rights. As per the plan, SHC manages the Staff Share Plan Fund (the Fund) which will operate in accordance with the terms and conditions as approved by the Board of Directors in their above referred meeting and by SAMA in their above referred letter. Any further modifications in the terms and conditions of the plan require prior approval of SAMA. Due to restrictions regarding its operations as agreed by SAMA the results and assets and liabilities of the Fund are not consolidated in these interim consolidated financial statements.

The Fund has purchased 2.15 million Bank's shares for a total consideration of SR 114 million during 2008 which are held by it in fiduciary capacity until the shares vest to the eligible employees. At the vesting date the ownership of these shares will pass to the employees. The acquisition of shares was financed by the Bank and the amount is included in Other Assets.

The number of shares granted is calculated in accordance with the performance based formula approved by the Board of Directors and is subject to approval of the Remuneration Committee.

In accordance with the terms of the Plan, shares will be granted to eligible employees annually and will vest as described above. The first tranch was granted in January 2008 and vested in January 2011. The Bank has granted the second and third tranches of the plan in March 2011 and March 2012 respectively. Both these Plans are currently under their vesting periods. The Plan details are as follows:-

	<u>Grant in 2011</u>	<u>Grant in 2012</u>
Plan Commencement date Value of shares granted on the grant date	March 2011 11,850,637	March 2012 15,775,890
Fair value per share at grant date	40.51	30
Vesting period	As above	As above
Method of settlement	Bank's shares	Bank's shares
Current status	Under vesting period	Under vesting period

During 2011 a grant on the terms and conditions as approved on July 27, 2009 was made to key management and senior employees that will vest in March 2013 and March 2014. A total number of 292,521 shares were granted with a fair value at the grant date of SAR 11.851 million.

During March 2012 a grant on similar terms and conditions as approved on July 27, 2009 was made to key management and senior employees that will vest in March 2014 and March 2015. A total number of 525,863 shares were granted with a fair value at the grant date of SAR 15.78 million.

#### 13. STAFF SHARE PLAN (Continued)

The following is the movement in number of shares in grant at:

	September 30, 2012 <u>(Un-audited)</u>	December 31, 2011 <u>(Audited)</u>	September 30, 2011 <u>(Un-audited)</u>
Beginning of the period	272,231	551,478	551,478
Granted during the period	743,383	292,521	286,048
Forfeited during the period	(108,521)	(20,290)	(9,995)
Vested during the period	-	(551,478)	(551,478)
Total	907,093	272,231	276,053

#### 14. ZAKAT AND INCOME TAX

The Bank has filed its Zakat and income tax returns for the years up to and including the financial year 2011 with the Department of Zakat and Income Tax (the "DZIT"). During 2011, the Bank has received Zakat and tax assessments from the DZIT in respect of the years from 2004 to 2006 and a partial assessment for year 2010 raising additional Zakat and tax liabilities.

The Bank has formally contested these assessments and is awaiting a response from DZIT. Management believes that the ultimate outcome of the actions taken by the Bank alone and also in conjunction with other Banks in the Kingdom of Saudi Arabia, who have received similar additional assessments from DZIT, cannot be determined reliably at this stage and accordingly the Bank has not made any provision for the additional assessed Zakat and income tax liabilities.

#### **15. BONUS SHARES ISSUED**

The Board of Directors proposed a bonus issue of 66,150,000 shares of SAR 10 each during the period, which was approved by the shareholders in the extra ordinary general assembly meeting held on March 18, 2012.

#### **16. EARNINGS PER SHARE**

Basic earnings per share for the nine month periods ended September 30, 2012 and 2011 are calculated by dividing the net income for the period attributable to the equity shareholders by 396.9 million shares. The calculation of basic earnings per share for the nine month periods ended September 30, 2012 and 2011 have been adjusted to give the retrospective effect of the bonus shares issued.

#### **17. CAPITAL ADEQUACY**

The Bank's objectives when managing capital are, to comply with the capital requirements set by SAMA and Basel Committee; to safeguard the Bank's ability to continue as a going concern; and to maintain a strong capital base.

Capital adequacy and the use of regulatory capital are monitored daily by the Bank's management. SAMA requires holding the minimum level of the regulatory capital of and maintaining a ratio of total regulatory capital to the risk-weighted asset at or above the agreed minimum of 8%.

The Bank monitors the adequacy of its capital using ratios established by SAMA. These ratios measure capital adequacy by comparing the Bank's eligible capital with its statement of financial position assets, commitments and notional amount of derivatives at a weighted amount to reflect their relative risk.

Amounts in SAR '000

#### 17. CAPITAL ADEQUACY(Continued)

The following table summarizes the Bank's Pillar-I Risk Weighted Assets, Tier I and Tier II Capital and Capital Adequacy Ratios.

Credit Risk RWA Operational Risk RWA Market Risk RWA <b>Total Pillar-I RWA</b>	September 30, 2012 <u>(Un-audited)</u> 57,327,285 3,639,913 <u>590,645</u> 61,557,843	December 31, 2011 <u>(Audited)</u> 48,758,662 3,711,900 602,262 53,072,824	September 30, 2011 <u>(Un-audited)</u> 47,706,441 3,632,500 <u>443,252</u> 51,782,193
Tier I Capital Tier II Capital <b>Total Tier I &amp; II Capital</b>	7,028,488 2,735,518 9,764,006	7,018,443 1,791,846 8,810,289	6,336,947 2,590,991 8,927,938
Capital Adequacy Ratio % Tier I ratio Tier I + Tier II ratio	11.42 15.86	13.22 16.60	12.24 17.24

#### **18. SUBSEQUENT EVENT**

Subsequent to the period end, the shareholders of the Bank in their extra-ordinary general assembly meeting held on 20 Dhual-Qa'dah 1433H (corresponding to 6 October 2012) approved the issuance of Sukuk amounting to SAR 1.4 billion. However, Sukkuk was not floated till the date of approval of these interim condensed consolidated financial statements.

#### **19. COMPARATIVE FIGURES**

Comparative figures have been reclassified wherever necessary to conform to the presentation of the current period.